Making a Difference Training and Incident Safety Solutions

Training Division Readiness Program

Proof of Readiness – Strengthening Training, Safety, and Service Delivery

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What is this?

The Training Division Readiness Program is a practical, standards-based assessment and improvement process that helps fire departments strengthen training operations, improve firefighter safety, and demonstrate operational readiness. Through structured audits, KPI-driven performance evaluations, and gap analysis, the program provides chiefs and training officers with clear scorecards, action plans, and measurable outcomes. By focusing on policies, records, instructors, facilities, and safety systems, it transforms training from hours logged into **Proof of Readiness**—delivering safer firefighters, stronger operations, and greater community confidence.

TRAINING PROGRAM DESIGN, ANALYSIS, SUPPORT

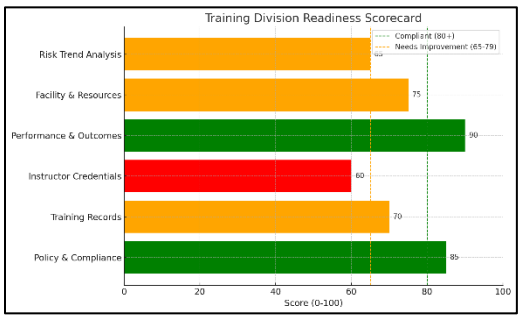
Why This Matters to Fire Departments

Training Gaps = Operational Risk

Departments with incomplete training documentation or unvalidated competencies increase the chance of injuries, operational breakdowns and potential fatalities.

NFPA 1550 (2024), Chapter 7 now requires training programs to be risk-based, documented, and evaluated. The Scorecard provides a clear, defensible record of compliance.

Evidence-Based Training (UL FSRI) and industry best-practices ensure members are taught with modern fire dynamics and best practices, reducing preventable injuries and line-of-duty deaths.



Element 2: Competency & Performance Validation

Criteria	1	2	3	4	5
Skills Competency Validation	☐	☐	☐	☐	☐
Scenario-Based Training Integration	☐	☐	☐	☐	☐
Performance Benchmarking	☐	☐	☐	☐	☐
After-Action/PIA Process	☐	☐	☐	☐	☐

The MAD Training Division Readiness Scorecard – What Right Looks Like

An evaluation framework built on industry best-practices including NFPA, UL FSRI, CPSE, ISO, IFSAC, and ProBoard standards. It audits five key areas:

- **Training Governance & Documentation**
- **Competency & Performance Validation**
- **Facilities, Resources & Safety Systems**
- **Instructor Credentials & Training Development and Delivery**
- **Risk-Based Training & Readiness Index**

Value for Fire Departments

- **Accountability Tool** – Demonstrates to members, leaders, and community that training is measurable and defensible.
- **Proof of Readiness** – Shows that firefighters are trained, validated, and ready to meet operational demands.
- **Risk Reduction** – Strong readiness scores reduce preventable injuries, improve safety culture, and support department resilience.
- **Operational Confidence** – Chiefs and officers gain clear evidence of performance, supporting better decisions, funding requests, and leadership credibility.
- **Continuous Improvement** – Scorecard results provide a roadmap for targeted improvement in people, policies, and resources.

Key Messages – Our Call to Action

- *"We don't just measure training hours — we measure readiness."*
- *"The Scorecard proves our firefighters are trained, validated, and prepared."*
- *"Our evaluation protects firefighters, strengthens operations, and builds community trust."*
- ***"Proving Readiness by Measuring Training."***

Disclaimer: For training guidance only — not a certification of compliance or performance.